



Statutory Officers' Report to the Health and Wellbeing Board Corporate Director of People July 2021

Our new Director of Public Health

I am pleased to confirm that Lucy Hubber, our new Director of Public Health (DPH), has now joined us from Luton, where she was DPH, bringing skills and experience with resonance for Nottingham.

This is a significant appointment within the Council and our work within wider partnerships, made jointly with Public Health England. Lucy will lead the public health agenda in Nottingham, our public health team and our response to Covid. Lucy has an induction planned with the opportunity for introductions to colleagues and partners.

I would also like to take this opportunity to extend my thanks to David Johns for his work as our interim DPH over recent weeks.

Child Friendly City (CFC) Initiative

Rachel Sidebottom joined us in May as the Child Friendly Programme lead.

A 'Child Friendly City' is a city, town, community or any system of local governance committed to fulfilling child rights as articulated in the Convention on the Rights of the Child. It is a city or community where the voices, needs, priorities and rights of children are an integral part of public policies, programmes and decisions.

The CFC project works across the Council and its partners and is underpinned by support from UNICEF. The 3-year project, funded by Small Steps Big Changes, aims to achieve internationally recognised CFC accreditation status for Nottingham. This work will help to drive the Council's Child Friendly Nottingham agenda, ensuring it is embedded throughout the council's work.

Ofsted ILACS Focused Visit

On 16 June, we received notification from Ofsted of our Focused Visit. This follows on from our Focused Visit in February 2020. The scope of this visit is children in need and those subject to a protection plan, and as in all focused visits, Ofsted will be including the impact of leaders on practice with children and families.

Inspectors worked off-site during the first two weeks reviewing documents and speaking to senior officers, councillors and partners. During week three, they spent two days on site (at Loxley House) looking at cases and speaking to practitioners.

We are very mindful that this is an extremely busy time for the Service, with demand increasing and the ongoing impact of Covid-19 being felt across our services. We

also know that it has been a long and challenging 12-18 months for our practitioners, who have continued throughout the pandemic to prioritise the needs of children, young people and families.

There will be no inspection judgement, at the time of writing this update we are still awaiting the published report.

Holiday Activity Fund

Nottingham City Council has been allocated £1.8million from the Department of Education (DfE) as part of the Holiday Activity Fund programme. The funding is to be used for school holiday activities and food for children eligible for Free School Meals during Easter, the summer and at Christmas in 2021.

Funding has been awarded to Nottingham Forest Community Trust and Area Based Grant managers. There was also an opening bidding process for schools, charities and community organisations. Funding has been set aside for SEND specific delivery (to support children with complex needs) and for food during the holiday activities.

All providers have been asked to register with Ask Lion and to add details of all activities they are providing. A marketing campaign is being run to encourage people to sign up to the activities. Schools will play a key role in signposting their families to activities and Children's Integrated Services will also be key to this.

Adult Social Care

We are continuing to see a high uptake of the Covid-19 vaccination across adult social care staff. To date, 81% of staff have accepted the offer with 63% now fully vaccinated. We will continue to monitor the uptake of the vaccine for front line staff and have put in place regular communications to encourage uptake.

We are moving ahead with our transformation programme and continue to focus on workforce and capacity as a key enabler work stream. In starting to develop plans for the next few years of transformation and improvement, housing and accommodation has been identified by the People portfolio as a priority, requiring a Council-wide partnership approach to understand need, agree principles and outcomes and develop delivery plans. These plans will build on the learning from the last few years of work towards the better lives, better outcomes strategy around supporting more people in independent living.

Social Care Future Inquiry

Last month, initial findings of the social care future inquiry were published. This is being led by a diverse group of people who draw on social care, directly or as a family member. The aim is to help the Social Care Future Movement and others to be clear how best to pursue the SCF Vision starting from the views and experiences of people directly affected. It also aims to make a contribution to wider reform debates and activity, making sure that the voice of people is directly heard. The group has identified 5 key changes to steer action and is inviting action in these

areas asked. Councils have been asked to consider committing to use of the Social Care Future vision in combination with Think Local Act Personal's 'Making it Real' – to steer and support local strategy for change. We have signed up for this as the five key changes will help keep us focused on working towards the outcomes people want and align very clearly with the core values and approaches which staff and partners have identified as being important.

5 key changes

1. Communities where everyone belongs
2. Living in the place we call home
3. Leading the lives we want to live
4. More resources, better used
5. Sharing power as equals

#socialcarefuture inquiry

"We all want to live in the place we call home with the people and things that we love, in communities where we look out for one another, doing things that matter to us"

Catherine Underwood
Corporate Director for People
(July 2021)